

## ENVIRONMENTAL POLICY

Our Marketing Group (OMG) is committed to undertaking its business in a manner that recognises the importance of environmental protection, sustainable development, transparency, and accountability. We are dedicated to promoting a company-wide commitment to environmental management.

We are committed to:

- Complying with all legal, statutory and regulatory requirements, local council development application consent conditions and any additional client requirements relating to the environment;
- Managing environmental and related issues in accordance with any client requirements, policies and procedures;
- Applying waste, energy and water minimisation principles;
- Taking all practicable steps to prevent pollution, prevent damage to flora and fauna, and other adverse environmental impacts;
- Educating and training our people to continually improve awareness, skills and knowledge of environmental issues and practices;
- Pursuing environmental initiatives and programs that are consistent with OMG's approach to sustainability, including communication, as applicable, with our interested parties on environmental issues; and
- Maintaining, monitoring, reviewing and continually improving the management system to enhance our environmental performance.