

WORK HEALTH & SAFETY POLICY

Our Marketing Group (OMG) is committed to the continual improvement of work health and safety performance and will take all reasonable care to provide and maintain a working environment that is safe and without risks to health and safety for all workers.

Our Marketing Group will:

- Identify and assess hazards and risks, and plan work activities to eliminate or control hazards and reduce risks using the hierarchy of controls;
- Comply with relevant legislation, regulations, Codes of Practice, industry requirements and other relevant standards;
- Disseminate relevant OH&S information and consult with workers and other interested parties including their participation and feedback;
- Protect workers from reprisals when reporting incidents, hazards, risks and opportunities;
- Maintain the workplace in a safe condition;
- Maintain equipment in a safe condition;
- Provide appropriate instruction and training for workers;
- Provide appropriate PPE as required, and provide information, training and instruction in the proper use and wearing of PPE including its storage, maintenance, repair or replacement protocols;
- Provide adequate facilities for all workers at the office and warehouse;
- Complete and maintain relevant and required documentation during our work processes to demonstrate continued consideration and compliance; and
- Maintain, monitor, review and continually improve the management system, and enhance our safe work practices.

It is the responsibility of all workers to always avoid putting themselves or others in an unsafe situation.